



ASSISTANCE IN RECOVERY

Improving lives together

Workplace Interventions

Workplace intervention services are the most immediate and effective way to help your employee access recovery. Assistance in Recovery's clinicians recognize that behavioral health crises can be frightening, confusing and debilitating and that sometimes direct, immediate action needs to occur to save the organization and the employee from further harm.

The Problem

Many business/organization owners and managers are facing a dilemma: What to do about employees that are highly valued for their knowledge, experience and past contributions, but are seriously ill and underperforming due to drug use, alcoholism, gambling, mental health behaviors or other addictions. These issues in the workplace negatively affect productivity, performance, morale and ultimately the bottom line.

The facts speak for themselves: one in ten employees has a drinking problem; a third of those also use illegal drugs. It's their problem, but in the end it will affect your organization.

The Solution: A workplace intervention

Early and effective workplace interventions of an addiction- or mental health-related crisis can have a profound and positive impact on an organization. Workplace intervention is the first step on the road to recovery. It saves organizations time and money, increases productivity, improves morale and ultimately saves lives. That's the bottom line.

What happens at a workplace intervention?

Assistance in Recovery (AiR) is a national company that specializes in managing and resolving workplace crises from addiction. AiR interventionists, counselors and consultants know how to neutralize crises because of our extensive training and years of industry experience. We have the skills and resources to provide a positive outcome for both your employees and your organization.

1. Get out of crisis

AiR will meet with the organizations to assist in making a smart decision about what is acceptable behavior or circumstances within their business. AiR takes the time to educate the employers and co-workers about the disease and provides a variety of individualized care options and resources. Together, AiR and the organization will create a plan that will offer options for the individual as well as set up safe, strict



ASSISTANCE IN RECOVERY

Improving lives together

boundaries for the business. Your business can stop being affected by the disease of addiction and its and disruptive behaviors.

2. Into the solution

Once AiR and the organization have created their boundaries and agreed on the options they will give the individual, together they will immediately address the individual. Typically the direct supervisor will schedule the meeting. This process usually begins with participants explaining their concerns and how the addict's behaviors are affecting their job performance, the risk on the company and the morale of the other employees. Once the group has shared, the interventionist will lie out the set of options for the individual and facilitate an entrance into an appropriate treatment center.

Call us at 800-561-8158 today and tell us about your situation, learn more about how to initiate an intervention and **what to expect** from the process.